



MAP OF INDUSTRIES: HEAD OFFICES IN SOFIA BY REGIONS

NOVEMBER
2020

Sofia City

Total companies: 137,458, total revenue to all companies: 144,065,421,000 BGN

Sofia Municipality, Sredets Region

Sofia Municipality, Sredets Region



Very Large – annual revenue under 250 million euro

MONTUPET EOOD

Sector: Automotive

Employees count: 830

Revenue: 201,491,000 BGN

Profit: 32,028,000 BGN

Activity name: Manufacture Of Other Parts And Accessories For Motor Vehicles

<https://montupet.bg/>

Montupet is a French industrial group created in 1894 by Pierre Montupet as a company for casting copper alloys and after that aluminum alloys.

Today the company is recongnized as a world leader in the production of aluminum components for the automobile industry. Montupet has seven factories in France, Great Britain, Spain, Mexico. Bulgaria and India.

In the end of 2006 the factory in Ruse was established and the production in it started in 2008. At the moment the facility has three production halls where cylinder heads and knuckles for world-renowned automotive constructors. Since coming to the Bulgarian market in 2006 until today the French company has invested over 100 million euro in the factory in Ruse. Montupet has received the awards "First class producer", "Investor of the year in the automobile industry" for 2007 and 2013 and again in 2013 won the award for health and balance on the work place in the category "Big companies".

At the beginning of 2016 Montupet became part of the Canadian group Linamar which has four operational groups. The first one is for processing and installation which focuses on the precise mechanical processing and assembling of light, commercial, suburban and industrial vehicles, transmission and drive components, as well as solutions for the agricultural and energy markets. Today the company has over 58 enterprises in the world.

Large – annual revenue under 100 million euro

SKF Bearings Bulgaria EOOD

Sector: Mechatronics / Automotive

Employees count: 1441

Revenue: 166,590,000 BGN

Profit: -498,000 BGN

Activity name: Manufacture Of Bearings, Gears, Gearing And Driving Elements

<https://www.skf.com/bg>

Our expertise is built on the development, design and manufacture of bearings, seals and lubrication systems. And we also provide machine health assessment, engineering and remanufacturing services. But what we're really offering is an arena for innovation – an opportunity for our customers to use the tools we provide to explore, improve or rethink the performance of their rotating equipment. A place where even the smallest adjustment can make a big difference.

Middle – annual revenue under 50 million euro

VISTEON ELECTRONICS BULGARIA EOOD

Sector: Automotive / IT - ICT

Employees count: 1100

Revenue: 75,163,000 BGN

Profit: 1,610,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://visteon.bg/>

Visteon Electronics Bulgaria is a technical center with over 940 employees with expertise in Software, Hardware and Mechanics. It is Visteon's largest global development center, focused currently on the design and development of platforms and custom solutions for millions of cars in future mass production. The overall number of active projects it executes exceeds 280.

Sofia Municipality, Krasno Selo Region

Sofia Municipality, Krasno Selo Region



Middle – annual revenue under 50 million euro

BIANCHI COFFEE FOOD

Sector: Food industry

Employees count: 156

Revenue: 21,524,000 BGN

Profit: 1,393,000 BGN

Activity name: Processing Of Tea And Coffee

www.bianchi.bg

Bianchi Coffee is a Bulgarian company with an expanding presence, specialized in in the roasting, packaging and supply of coffee products. Our factory produces no less than 2 tons per hour with the help of fully automated equipment and the supervision of competent technologists on location.

BORICA AD

Sector: IT - ICT

Employees count: 365

Revenue: 39,687,000 BGN

Profit: 8,034,000 BGN

Activity name: Data Processing, Hosting And Related Activities

www.borica.bg

BORICA AD built the foundations of the technology infrastructure of the Bulgarian payment industry. It is priority of the company to provide a modern card and payment environment for financial institutions. The company strives to meet to the greatest extent possible the needs of banks of modern and innovative technology solutions for the benefit of their end clients. An important place in the portfolio of the company take

the innovative fintech products for end clients, such as B-Trust - electronic signature, eFaktura - electronic invoice, Cash M - money transfer via ATM and mobb – an application for mobile payments.

For nearly 30 years, the company has been a leader in the provision of services for the financial sector and a trusted partner for banks and businesses.

CNSYS AD

Sector: IT - ICT

Employees count: 186

Revenue: 54,920,000 BGN

Profit: 817,000 BGN

Activity name: Wholesale Of Computers, Computer Peripheral Equipment And Software

www.cnsys.bg

CNSYS PLC is one of the leading Bulgarian system integrators delivering comprehensive IT solutions to the wide range of global accounts and corporate customers across the country.

IGAMING.COM LTD EOOD

Sector: IT - ICT

Employees count: 80

Revenue: 32,055,017 BGN

Profit: 40,000 BGN

Activity name: Computer Consultancy Activities

<https://www.igaming.com/>

In its short years of existence, iGaming.com has developed from a small, home-grown project, to one of the biggest and most respected companies in the iGaming marketing world. Founded in 2011, we now employ more than 200 young and driven professionals from over 20 countries,

We at iGaming.com are working to shape the online gambling industry and develop a more positive image through our websites, which provide helpful and transparent information to our readers. Our philosophy is to only target users who are already ambitious players. We don't advertise online gaming or try to convince people who aren't already interested. To achieve this, we depend on our solid interpersonal company dynamic and the expertise of the professionals in our main departments: Content, SEO, Design, Tech, Outsourcing, Sales

VDH

Sector: Maritime Industry

Employees count: 219

Revenue: 81,509,000 BGN

Profit: 1,496,000 BGN

Activity name: Construction Of Residential And Non-Residential Buildings

<https://www.vdh.bg/en>

VDH LTD is the new name of Vodastroy 98 LTD. The Company has a history of over 55 years and is a national leader in construction projects of public service, energy, transport and Water and Sewerage infrastructure, residential and public buildings, sport and entertainment centers, large-scale hydro-engineering construction, and reconstruction, repair and maintenance of monuments of culture. Simultaneously, VDH LTD is engaged also in production activities. The Company produces high-quality building materials, inert materials, and concrete mixtures and articles.

The Company observes the Quality Directives that have been implemented in its integrated and certified Quality Management System under the international standards of BDS EN ISO 9001:2015, BS OHSAS 18001:2007 and EN ISO 14001:2015, and gradually extends its focus to projects oriented to the field of environmental protection, water treatment, waste management and soil protection. VDH LTD has years of experience in the performance of important national projects, continuously modernizes its technical capacities and extends its portfolio of activities in parallel to investments made in maintaining the qualification of its employees. It is a regular member of the Construction Chamber of Bulgaria and has been entered in the Central Register of Professional Builders for First, Second, Third, Fourth and Fifth groups of construction. Hydrostroy LTD acquired VDH LTD in the year 2016.

Sofia Municipality, Vazrazhdane Region

Sofia Municipality, Vazrazhdane Region



Middle – annual revenue under 50 million euro

BULDECOR EOOD

Sector: Furniture

Employees count: 274

Revenue: 29,534,000 BGN

Profit: 1,989,000 BGN

Activity name: Manufacture Of Office And Shop Furniture

www.buldecor.com

Buldekor Ltd. Is a Bulgarian privately-owned company, established in 1994. It aintains constant growth since its foundation due to its professionalism in the services offered, innovative approach, strong market presence and its reliability. Our core competences include technical development, production and installation of bespoke furniture mainly for shops and hotels, accordinf to customers' blueprint. Depending on our clients' needs, we can offer sample and prorotype production, production of items in small or large series, as well as complete customized interior furnishing.

LANET EOOD

Sector: IT - ICT

Employees count: 11

Revenue: 42,492,000 BGN

Profit: 7,423,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<http://lanet.bg/#company>

LaNet works with all major advertising network and provide advanced monetizing solutions. We provide a versatile, intelligent CPM, CPA and Leads advertising platform. Our algorithm is designed to help advertisers and publishers alike achieve their most ambitious web marketing goals by serving cost-effective, large volumes of targeted web and mobile traffic.

Lanet delivers your web, mobile and tablet traffic ads to a targeted audience

Lanet provides cost-effective Geo-targeted traffic from highly trafficked web and mobile sites

You just have to set your maximum daily spend and our algorithm will send you the best traffic.

SCHREIBER FOODS BULGARIA EOOD

Sector: Food industry

Employees count: 161

Revenue: 45,537,000 BGN

Profit: -929,000 BGN

Activity name: Operation Of Dairies And Cheese Making

<https://www.schreiberfoods.com/en-us/locations/europe/bulgaria/sofia-city/sofia>

Schreiber provides dairy favorites to people around the globe. We specialize in yogurt, natural cheese, process cheese and cream cheese – that meet our customers' needs and appeal to consumer tastes worldwide.

Schreiber provides dairy favorites to people around the globe. We specialize in yogurt, natural cheese, process cheese and cream cheese – that meet our customers' needs and appeal to consumer tastes worldwide.

We've come a long way since our start as a small process cheese company in 1945. Today, our team is more than 8,000 strong at locations across North America, Europe, South America and Asia – and our commitment to providing safe food the right way has never changed.

We want to be the best customer-brand dairy company in the world. To us, success means ensuring the food we provide is always safe for people to enjoy everywhere. It also means doing business in a way that is good for our people, our communities and our earth. Serving the common good is part of who we are, as a company and as individuals.

Sofia Municipality, Oborishte Region

Sofia Municipality, Oborishte Region



Very Large – annual revenue under 250 million euro

BULGARIAN ENERGY HOLDING EAD

Sector: Energy

Revenue: 364,165,000 BGN

Profit: 83 BGN

Activity name: Activities Of Holding Companies

<https://bgenh.com/en>

Bulgarian Energy Holding EAD is the holding company for a group of companies which are principally engaged in electricity generation, supply and transmission, natural gas transmission, supply and storage and coal mining. The company is 100% owned by the Bulgarian government and it is the largest state-owned company in the country on the basis of the owned assets.

Middle – annual revenue under 50 million euro

INFORMATION SERVICES AD

Sector: IT - ICT

Employees count: 725

Revenue: 21,604,000 BGN

Profit: 1,009,000 BGN

Activity name: Other Information Technology And Computer Service Activities

www.is-bg.net

The company boasts a team of over 300 highly-qualified developers, communication specialists, system administrators and service engineers. The company has a perfect branch structure covering 27 regional centers in Bulgaria.

Information Services has for over 15 years now been a key partner of the state institutions in the implementation of ICT projects with the Ministry of Finance, The National Revenue Agency, The Customs Agency, The Ministry of Regional Development and Public Works, the municipal administrations, courts, etc.

The company is the first governmentally approved provider of qualified certification services in Bulgaria.

PREMIUM FOOD BULGARIA OOD

Sector: Food industry

Employees count: 132

Revenue: 26,994,000 BGN

Profit: 188,000 BGN

Activity name: Wholesale Of Meat And Meat Products

PREMIUM FOOD BULGARIA OOD is located in , Bulgaria and is part of the Poultry Product Manufacturing Industry.

CONTOURGLOBAL MARITSA EAST 3 AD

Sector: Energy

Revenue: 96,501,000 BGN

Profit: 47 BGN

Activity name: Production Of Electricity

<https://www.contourglobal.com/contact>

ContourGlobal is a growth platform for acquiring and developing wholesale power generation with long-term contracts diversified across fuel types and geographies. It was founded in 2005 by CEO Joseph Brandt and Reservoir Capital Group. We have developed the highest of operating standards and practices which we ensure are applied globally in all of our projects. Today, we are uniquely positioned to capitalize

on market opportunities that rely on operators with best-in-class track records with refurbishment and development expertise.

Sofia Municipality, Serdika Region

Sofia Municipality, Serdika Region



Very Large – annual revenue under 250 million euro

ETEM BULGARIA S.A.

Sector: Automotive

Employees count: 87

Revenue: 211,435,000 BGN

Profit: -1,269,000 BGN

Activity name: Aluminium Production

<https://www.etem.bg/en>

ETEM is a leader in aluminium extrusion, among the most promising ones in Southeastern Europe.

With over 40 years of experience and continuous presence in both the design and production of profiles for architectural systems and different industrial applications, the company is committed to serving its customers with value added products and services.

Middle – annual revenue under 50 million euro

CREMIO EAD

Sector: Food industry

Employees count: 198

Revenue: 55,498,000 BGN

Profit: 1,437,000 BGN

Activity name: Operation Of Dairies And Cheese Making

<http://myday.bg/en/>

KREMIO EAD is a certified company with a large production capacity of both UHT and pasteurized products.

MJ DAIRIES FOOD

Sector: Food industry

Employees count: 275

Revenue: 27,434,000 BGN

Profit: 505,000 BGN

Activity name: Operation Of Dairies And Cheese Making

www.mjdairies.com

M.J.Dairies Ltd produces exclusively quality products. Thanks to the diligent work of our staff, the delicious recipes of our experienced technologists and the latest techniques, the exquisite milk is processed into valuable end products.

Our company has started its activities at the beginning 2004 in the dairy industry in Bulgaria, by taking over the company "Topalitzha" which has been founded in 1982 and highly experienced in the traditional dairy products. The factory is located on an area 21 000 m². Production, storage, administrative and service facilities occupy 9 000 m² with the capacity 165 tons of milk per day.

The factory has been built and completely renovated with the most modern materials and equipped with the last developed equipments to ensure the highest quality in the products. Improvements and investments have been achieved according to the customers and the market demands.

TANDEM V OOD

Sector: Food industry

Employees count: 181

Revenue: 22,404,000 BGN

Profit: 1,189,000 BGN

Activity name: Production Of Meat And Poultry Meat Products

www.tandem.bg

TANDEM-V OOD is located in, Bulgaria and is part of the Poultry Product Manufacturing Industry.

Sofia Municipality, Poduyane Region

Sofia Municipality, Poduyane Region



Middle – annual revenue under 50 million euro

DHOLLANDIA BULGARIA FOOD

Sector: Mechanical engineering

Revenue: 32,693,000 BGN

Profit: 206 BGN

Activity name: Manufacture Of Electrical And Electronic Equipment For Motor Vehicles

www.dhollandia.bg

DHOLLANDIA facts & figures

- Founded in 1968, more than 50 years of experience in the tail lift business
- Europe's manufacturer N° 1 of tail lifts, with production in excess of 50,000 units per year and more than 750,000 units sold since 1968
- Unparalleled product range with lift capacities ranging from 150 to 16,000 kg, all developed via internal growth
- Production sites in 5 countries
- Extensive vertical integration and technological leadership: more than 90% of mechanical, hydraulic and electrical parts used are manufactured in-house
- Professional network of **DHOLLANDIA** Area Sales & Service Centres (Europe) and independent distributors (outside Europe) in 6 continents, and more than 70 countries worldwide

REICHLE AND DE - MASSARI BULGARIA PRODUCTION EOOD

Sector: Mechatronics

Employees count: 364

Revenue: 43,127,000 BGN

Profit: -3,260,000 BGN

Activity name: Manufacture Of Optical Instruments And Photographic Equipment

www.rdm.com

R&M (Reichle & De-Massari AG) is a leading Global cabling and connectivity solution provider for high end-communication networks since 1964. We serve a wide range of industries in the sectors of Local Area Networks, Data Centers and Public Networks. Our worldwide network of over 40 subsidiaries, 10 production sites, and 1000 qualified partners ensure proximity where ever you are. Customers and partners benefit from consistently high Swiss quality standards as well as our innovative future-proof solutions.

Sofia Municipality, Izgrev Region

Sofia Municipality, Izgrev Region



Large – annual revenue under 100 million euro

MUSALA SOFT AD

Sector: IT – ICT / Automotive

Employees count: 378

Revenue: 31,062,000 BGN

Profit: 2,166,000 BGN

Activity name: Computer Programming Activities

www.musala.com

WE ARE MUSALA SOFT

We build future generation IT solutions for impactful organizations.
We engage creativity and innovation to deliver our clients quality and value.
We believe in mutual respect, inspired teamwork and continuous development.

AY BI EY BULGARIA EOOD

Sector: IT - ICT

Employees count: 1863

Revenue: 129,767,000 BGN

Profit: 9,127,000 BGN

Activity name: Computer Consultancy Activities

www.ibm.com/bg

At IBM, work is more than a job — it's a calling

IBM's greatest invention is the IBMer. We believe that progress is made through progressive thinking, progressive leadership, progressive policy and progressive action. For that reason, we manage the brand to be highly esteemed and valued by forward-thinking clients, employees, communities, investors and the general public worldwide.

Middle – annual revenue under 50 million euro

TECHHUDDLE EOOD

Sector: IT - ICT

Employees count: 199

Revenue: 20,004,000 BGN

Profit: 3,391,000 BGN

Activity name: Computer Programming Activities

<https://www.techhuddle.com/sofia#>

TechHuddle is one of the fastest growing IT companies in Bulgaria. We help companies of all sizes with their offshore IT and IT outsourcing challenges. From start-ups to established companies, our clients have benefited from abundant IT talent in Eastern Europe. We have hired over 500 people to date for clients and we have helped more than 70 clients from around the world and across virtually every industry sector.

Sofia Municipality, Lozenets Region

Sofia Municipality, Lozenets Region



Very Large – annual revenue under 250 million euro

MONBAT AD

Sector: Mechatronics / Automotive

Employees count: 488

Revenue: 349,821,000 BGN

Profit: 9,901,000 BGN

Activity name: Manufacture Of Batteries And Accumulators

www.monbat.com

As one of the leading European batteries' producers, the economic group operates under two main business segments - Lead-Acid batteries and Li-Ion high-power solutions.

Middle – annual revenue under 50 million euro

AMDOCS BULGARIA EOOD

Sector: IT - ICT

Employees count: 164

Revenue: 25,207,000 BGN

Profit: 5,088,000 BGN

Activity name: Other Information Technology And Computer Service Activities

Amdox Bulgaria EOOD, established in 2008, is headquartered in the capital Sofia. The company is mainly engaged in providing software development services in the field of customer management systems and payment systems. The company also provides consulting and training services in the field of software and hardware.

BOSCH AUTOMOTIVE

Sector: Automotive

Employees count: 242

Revenue: 26,329,000 BGN

Profit: 208,000 BGN

Activity name: Wholesale Of Machine Tools

www.bosch.bg

The Bosch Group has been present in Bulgaria since 1993 and employs approximately 430 associates (including non-consolidated entities) in 3 subsidiaries – Robert Bosch EOOD, BSH Domakinski uredi Bulgaria EOOD (BSH Household Appliances) and Bosch.IO. In 2019, Bosch generated a turnover of 152 million euros in Bulgaria. The company's headquarters is based in Sofia where Bosch also has a sales office for the business sectors Mobility Solutions, Consumer Goods, and Energy and Building Technology. In addition, the Bulgarian branch of BSH Hausgeräte GmbH is active on the household appliances market since 2010. In the beginning of 2015 the presence of Bosch in Bulgaria considerably increased through the acquisition of the software company ProSyst, meanwhile fully merged with Bosch.IO.

In 2019 Bosch has opened a new Engineering Center in Sofia where nearly 300 software professionals develop innovative technologies for the automotive industry in areas such as driving assistance, automated driving, and electric mobility.

Bosch in Bulgaria is part of the Bosch Group, a leading global supplier of technology and services. The Bosch Group's strategic objective is to deliver innovations for a connected life. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life."

EMERCHANTPAY OOD

Sector: IT - ICT

Employees count: 210

Revenue: 31,881,000 BGN

Profit: 5,407,000 BGN

Activity name: Other Information Service Activities N.E.C.

<https://www.emerchantpay.com/>

Emerchantpay is a world leader in providing online, mobile and POS means of payment. Our main goal is to support companies of different sizes from different sectors, to constantly expand and improve their portfolio of payment instruments. We offer comprehensive solutions that aim to maximize the revenue of merchants, basing their services on high security, a rich portfolio of the most popular payment methods and other banking services.

The company has been on the world market for 15 years with offices in London, Amsterdam, Manila, Florida. Our largest and central office is in Sofia, where more than 180 specialists take care of financial flows, communication and customer approval, risk

measurement and management, and product development. We have our own acquiring bank and through it we are members of Visa and MasterCard Europe since 2013. Emerchantpay has a license entitling the company to issue electronic money as well as virtual and physical payment cards.

EUROPACK FOOD

Sector: Food industry

Employees count: 187

Revenue: 24,062,000 BGN

Profit: 1,886,000 BGN

Activity name: Other Processing And Preserving Of Fruit And Vegetables

<https://www.europack-bg.com/bg/>

Since we started the sunflower kernels business, in 2000, we based our reputation on excellence and consistence.

World's Largest Producer of hulled sunflower kernels

Top Reputation with 20 years of reliability based on excellence

Constant Top Quality due to a management system covering all processes

FADATA EOOD

Sector: IT - ICT

Employees count: 205

Revenue: 21,587,000 BGN

Profit: -6,141,000 BGN

Activity name: Computer Programming Activities

www.fadata.eu

Fadata Group is headquartered in Munich and has offices throughout Europe, including a major software development and operations centre in Sofia. It has an extensive international distribution and implementation partner network that includes BearingPoint, Charles Taylor InsureTech, EY, FASYL, Infosys and Sollers.

In 2017, Fadata acquired Impeo, broadening its insurance front-office capabilities. Fadata's shareholders include The Riverside Company and Charles Taylor plc.

MICRO FOCUS BULGARIA EOOD

Sector: IT - ICT

Employees count: 224

Revenue: 22,679,000 BGN

Profit: 1,248,000 BGN

<https://www.microfocus.com/en-us/contact/locations>

Micro Focus we provide our customers with a best-in-class portfolio of enterprise-grade scalable software with analytics built in. We put customers at the center of our innovation and build high quality products that our teams can be proud of.

Through our breadth of solutions, we are uniquely positioned to help our customers solve business problems and deliver against the needs and opportunities of Hybrid IT, from mainframe to mobile to cloud. We're a pure-play software company –we have a level of focus that other technology companies don't have, we are designed from the ground up to build, sell and support software.

We also have the strong operational foundation, proven over a combined 40 years of experience, to deliver on our commitments to our customers. Our scale is global—we have the reach and the capabilities to support customers in a global market. We are the 7th largest software company in the world, and the largest technology company listed on the FTSE. With 4,000 employees working on R&D, we can focus on innovating in solving the most complex technology problems for customers.

At its heart, Hybrid IT is about letting customers choose what's right for them, without the need to compromise. Our job is to help them, and to enable that hybrid model to bridge the old and the new to maximize the value of existing investments.

MM SOLUTIONS EAD

Sector: IT - ICT

Employees count: 216

Revenue: 29,774,000 BGN

Profit: 10,804,000 BGN

Activity name: Computer Programming Activities

www.mm-sol.com

MMS is global leader in mobile phones imaging and video and strategic partner of Qualcomm and Texas Instruments for 2D and 3D imaging solutions, e-books and tablets!

NDB EOOD

Sector: IT - ICT

Employees count: 17

Revenue: 22,766,000 BGN

Profit: 4,102,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<http://www.ndb.bg/>

NDB Ltd. was established as NDB Informix Technology Center in 1995. After the acquisition of Informix by IBM, NDB was recognized as trusted partner for distributing the whole software portfolio of IBM. In 2001 NDB started as the only IBM Software Value-added distributor for Bulgaria.

During the years NDB expands its portfolio with plenty of innovative vendors. Our company is proud to be a Value Added Distributor of IBM Software & Hardware, VMware, Veeam, Citrix and Advanced Business Partner of RedHat for Bulgaria, as well as an Authorized Training Center for VMware and Veeam. IBM Technical

Exploration Center /TEC/ and IBM Cloud labs are available at premises of NDB for all partners and their customers.

ORACLE EAST CENTRAL EUROPE LIMITED - BRANCH BULGARIA BRANCH

Sector: IT - ICT

Employees count: 26

Revenue: 34,511,000 BGN

Profit: 1,026,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://www.oracle.com/bg/index.html>

ORAKAL specializes in the development and sale of computer hardware systems and database management systems. The company also develops database development tools, enterprise resource planning (ERP) software, customer relationship management (CRM) software and supply chain management software, SCM).

A representative office of the company such as Oracle Bulgaria operates in Bulgaria

PRISTA OIL

Sector: Automotive

Employees count: 247

Revenue: 78,800,000 BGN

Profit: 4,444,000 BGN

Activity name: Manufacture Of Refined Petroleum Products

www.prista-oil.com

Prista Oil Group is a holding company whose area of work covers the following two areas:

- Production and distribution of motor and industrial oils, greases and special fluids- activities developed entirely by Prista Oil Holding and its international affiliates.

- Battery business – through the structure of Monbat (one of bluchips of Sofia Stock Exchange)

Prista Oil Holding is one of the leading Bulgarian companies, operating in more than 45 countries in Central and Eastern Europe, Middle East, Central Asia and North Africa.

Production capacities of Prista Oil are built and developed according to the most modern and innovative technologies. The wide product range is a result coming from the combination of Company's own research and excellent cooperation with the world leaders in the oil and chemical industry, such as Chevron, Gulf Oil Marine, Lubrizol and others.

Prista Oil has its own factories in Bulgaria and Uzbekistan where the Company produces lubricants, greases and special fluids.

SIS INDUSTRIES OOD

Sector: Food industry

Employees count: 681

Revenue: 93,719,000 BGN

Profit: -4,693,000 BGN

Activity name: Distilling, Rectifying And Blending Of Spirits

www.sisindustries.bg

SIS Industries Ltd., founded in 1993, is one of the largest players in the Bulgarian wine and spirits market. The company controls the second largest winery in the country - Karnobat - and owns over 10,000 acres of vineyards near the town of Karnobat. The company's activities include production, distillation, bottling, packaging, distribution, development and offering of various alcoholic beverages, including vodka, wine, grape brandy, gin, whiskey, rum, tequila and bourbon.

SMART ORGANIC AD

Sector: Food industry

Employees count: 251

Revenue: 27,423,000 BGN

Profit: 1,637,000 BGN

Activity name: Non-Specialised Wholesale Of Food, Beverages And Tobacco

<http://smartorganic.eu/>

A leading European producer of organic basic and convenience food products

TELETEK ELEKTRONIKS EAD

Sector: IT - ICT

Employees count: 181

Revenue: 30,993,000 BGN

Profit: 5,130,000 BGN

Activity name: Manufacture Of Communication Equipment

<https://teletek-electronics.com/en/>

Teletek Electronics JSC is the largest Bulgarian manufacturer of a complete range of alarm and fire alarm equipment. The company was founded in 1991 and quickly established itself as a leader in the domestic and international markets.

TOPAZ MEL OOD

Sector: Food industry

Employees count: 291

Revenue: 74,627,000 BGN

Profit: 1,276,000 BGN

Activity name: Manufacture Of Grain Mill Products

<http://topazmel.bg/en/>

- Topaz Mel produces a wide range of high quality standard and specialised flours, consistent with the traditional Bulgarian taste, wheat groats, semolina, bran, etc.
- During its existence Topaz Mel has build and put into operation three mills with a total capacity of grain processing 900 t per 24 hours.
- Topaz Mel is the largest producer and consumer of quality wheat in Bulgaria. The total capacity of the silo facility amounts to 120,000 tons.
- Topaz Mel has introduced a Hazard Analysis and Critical Control Points certificate HACCP and quality standard ISO 9001: 2008
- Ready flour can be delivered to our customers at home and abroad, as well as in bulk and in packaged condition.

VIAND EAD

Sector: Food industry

Employees count: 152

Revenue: 83,067,000 BGN

Profit: 1,156,000 BGN

Activity name: Wholesale Of Grain, Unmanufactured Tobacco, Seeds And Animal Feeds

www.viand.bg

For over 20 years our specialists direct knowledge and experience in manufacturing and marketing of a wide range of raw materials, meals, fish meals, feed additives, premixes, complete feed, compound feed and professional equipment for livestock farming.

Sofia Municipality, Triaditsa Region

Sofia Municipality, Triaditsa Region



Leaders – annual revenue over 250 million euro

Cargill Bulgaria

Sector: Outsourcing

Employees count: 1254

Revenue: 606,566,000 BGN

Profit: 4,386,000 BGN

Activity name: Wholesale Of Grain, Unmanufactured Tobacco, Seeds And Animal Feeds

www.cargill.bg

The first Cargill entity in Bulgaria - Cargill's Agricultural Supply Chain business EMEA, was established in 2006 and headquartered in Sofia. Cargill's Agricultural Supply Chain is one of the core businesses of Cargill in Bulgaria and is mostly focused on grains and oilseeds merchandising. Cargill is focused on serving customers based on their specific needs, segmenting the customer service levels by origination channels and being the trusted partner for farmers and non-farmer suppliers.

In 2013, we opened a second office in Varna, where our Ocean Transportation team runs the execution of Cargill's global trade of physical vessel voyages and time charters, associated port calls, technical supplier and agency management using their extensive technical knowledge to optimize vessel performance.

In 2014 we established the headquarters for our European shared business services center in Sofia – Cargill business services, from where we offer finance, transportation and logistics, strategic sourcing and procurement and HR solutions to Cargill's businesses in Europe, Middle East and Africa (EMEA). Cargill's business services in Sofia employs over 900 professionals, who manage critical processes and deliver a broad portfolio of high-quality services with a strong focus on efficiencies and operational excellence, externally benchmarked to world-class service delivery.

Currently the company has more than 1200 employees at the three [locations](#) in Bulgaria.

Very Large – annual revenue under 250 million euro

ABB Bulgaria EOOD

Sector: Automotive

Employees count: 1890

Revenue: 377,612,000 BGN

Profit: 17,005,000 BGN

Activity name: Manufacture Of Electricity Distribution And Control Apparatus

<https://global.abb/group/en>

ABB is a leading global technology company that energizes the transformation of society and industry to achieve a more productive, sustainable future. By connecting software to its electrification, robotics, automation and motion portfolio, ABB pushes the boundaries of technology to drive performance to new levels. With a history of

excellence stretching back more than 130 years, ABB's success is driven by about 110,000 talented employees in over 100 countries.

ADM Bulgaria Trading EOOD

Sector: Maritime Industry

Employees count: 21

Revenue: 330,799,000 BGN

Profit: -1,981,000 BGN

Activity name: Wholesale Of Grain, Unmanufactured Tobacco, Seeds And Animal Feeds

<https://www.adm.com/adm-worldwide/europe/bulgaria-bg>

Large – annual revenue under 100 million euro

Sutherland Services

Sector: Outsourcing

Employees count: 2907

Revenue: 113,059,000 BGN

Profit: 4,439,000 BGN

Activity name: Other Professional, Scientific And Technical Activities N.E.C.

<https://www.sutherlandglobal.bg/>

As a process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 20 countries around the world.

Opened in 2008 in Sofia, [Sutherland Bulgaria](#) is a multi-lingual customer service hub and has since grown to more than 2700 employees in six different locations, three in Sofia, one in Burgas, one in Varna, one in Plovdiv. Our local team of professionals provides technical support and customer service in more than 16 European languages.

TELUS International Europe

Sector: Outsourcing

Employees count: 3397

Revenue: 132,002,000 BGN

Profit: 17,323,000 BGN

Activity name: Activities Of Call Centres

<https://www.telusinternational.com/locations/bulgaria>

As an EU member, Bulgaria is among the fastest growing economies in Europe and remains a preferred outsourcing destination for CX and IT services.

TELUS International has three delivery centers - two in the capital city of Sofia and one in Plovdiv (82 miles away). In addition to a well-educated and highly-skilled labor force, Bulgaria has some of the lowest operational costs in the EU, making it an attractive option to expand operations while ensuring quality service. A short flight from several European capitals, Sofia offers multilingual talent, economic stability and modern infrastructure including some of the fastest Internet speeds in the world.

Middle – annual revenue under 50 million euro

AGRO PLANT INVEST LTD EOOD

Sector: Food industry
Employees count: 129
Revenue: 44,590,000 BGN
Profit: 501,000 BGN
Activity name:

Agro Plant Invest EOOD is an enterprise in Bulgaria, with headquarters in Sofia. Works in the industry for refining and mixing fats and oils. The company was established on January 8, 2016. The company currently has a total of 112 (2020) employees. According to the latest key financial indicators, Agro Plant Invest EOOD reports a decrease in net sales revenue of 45.34% in 2019. The total amount of its assets reports an increase of 50.66%. The net profit margin of Agro Plant Invest EOOD increases by 1.27% in 2019.

BALKANTEX EAD

Sector: Textile
Employees count: 192
Revenue: 58,565,000 BGN
Profit: -1,027,000 BGN
Activity name: Manufacture Of Other Wearing Apparel And Accessories

www.balkantex.com

Our customers' high standards in terms of quality and sustainability, price and punctuality have made us the company that we are today. To meet their needs, more than 150 well-trained and experienced employees join together at Balkantex, combining a great skill set with expertises in production, pattern making, sourcing, sample development and production, CSR, quality control, logistics and customer relations. We foster longterm relationships to producers of fabrics and accessories and can rely on a network of approx 30 manufacturers in Bulgaria and North Macedonia of men's and ladies' wear, workwear, uniforms and functional clothing, enabling us to fulfill different needs reliably and in flexible manner.

BRILLIANT INVEST AD

Sector: Textile

Employees count: 146

Revenue: 22,792,000 BGN

Profit: 666,000 BGN

Activity name: Manufacture Of Other Outerwear

BRILLIANT INVEST AD is located in , Bulgaria and is part of the Women's Clothing Manufacturing Industry. BRILLIANT INVEST AD has employees across all of its locations. There are 4 companies in the BRILLIANT INVEST AD corporate family.

CARGOTEC BULGARIA

Sector: Outsourcing

Employees count: 352

Revenue: 20,977,000 BGN

Profit: 932,000 BGN

Activity name: Combined Office Administrative Service Activities

<https://www.cargotec.com/en/>

Together with our business areas Kalmar, Hiab and MacGregor we offer products and services that make global trade faster, smarter and more sustainable.

Smarter cargo flow for a better everyday.

Our job at Cargotec is to help businesses keep goods moving efficiently and safely by optimising cargo flows. Our customers are becoming more sensitive to how we use global resources, avoiding the waste of raw materials or energy. Value and growth are not built by increasing volume in today's world, but with intelligent and sustainable solutions.

DITSMANN ENERGOREMONT HOLDING

Sector: Automotive

Employees count: 533

Revenue: 80,487,000 BGN

Profit: -14,335,000 BGN

Activity name: Activities Of Head Offices

www.dietsmannenergoremont.bg

Dietsmann is the leading independent Operation & Maintenance specialist for continuous-production plant in the oil & gas, conventional and nuclear power generation and mining industries. Dietsmann has over 40 years experience of operating and maintaining hundreds of production facilities around the world and applying the most effective operational methods and specialist maintenance technology.

Sofia Municipality, Nadezhda Region

Sofia Municipality, Nadezhda Region



Middle – annual revenue under 50 million euro

AROMA AD

Sector: Cosmetics

Employees count: 278

Revenue: 32,622,000 BGN

Profit: 1,881,000 BGN

Activity name: Manufacture Of Perfumes And Toilet Preparations

<https://aroma.bg/en/>

Aroma offers high quality products to consumers, responsible for their health and beauty. As a leading European cosmetics manufacturer with a long tradition in the industry and thanks to its innovative solutions, the company transformed its experience in creating cosmetics and expanded its portfolio of detergents and cleaning products.

LEM BULGARIA EOOD

Sector: Mechatronics / Automotive

Employees count: 284

Revenue: 60,051,000 BGN

Profit: 4,151,000 BGN

Activity name: Manufacture Of Electronic Components

<https://www.lem.com/en>

LEM Bulgaria is a 100% subsidiary of LEM Holding SA – the market leader in providing innovative and high quality solutions for measuring electrical parameters. Its core products – current and voltage transducers – are used in a broad range of applications in industrial, traction, energy and automotive markets.

Sofia Municipality, Iskar Region

Sofia Municipality, Iskar Region



Very Large – annual revenue under 250 million euro

Sensata Technologies Bulgaria EOOD

Sector: Automotive

Employees count: 3658

Revenue: 462,997,000 BGN

Profit: 24,337,000 BGN

Activity name: Manufacture Of Other Electrical Equipment

<https://www.sensata.com/>

Sensata Technologies Bulgaria EOOD is a Bulgarian enterprise with headquarters in Sofia and production bases in Botevgrad and Tsaratsovo . Its main activity is the production of high temperature sensors for the automotive industry , mainly for exhaust gas treatment systems. [1]

The company is part of the American group of Sensata Technologies Holding, specializing in the development, production and sale of sensors and control systems for use in the automotive, aircraft, shipbuilding, military, heavy, HVAC, telecommunications industry and others.

The company has production and business centers in 11 countries on 4 continents. Production branches located in Mexico, China, Korea, Malaysia, Poland, Ireland and Bulgaria. The business centers are located in the USA, Brazil, Belgium, the Netherlands, Bulgaria, Japan and China. Bulgaria is the largest location of "Sensata" in Europe. In Bulgaria, the company has two plants for the production of automotive sensors - in Botevgrad and near Plovdiv , as well as a business center and test laboratory in Sofia

Large – annual revenue under 100 million euro

SCHENKER

Sector: Maritime Industry

Employees count: 381

Revenue: 110,279,000 BGN

Profit: 6,294,000 BGN

Activity name: Other Transportation Support Activities

www.dbschenker.com/bg

DB Schenker is the world's leading global logistics provider — we support industry and trade in the global exchange of goods through land transport, worldwide air and ocean freight, contract logistics and supply chain management. Integrated logistics resides at the world's most important intersections, where the flow of goods creates an effective link between carriers. Our value-added services ensure the flow of goods continues seamlessly and supply chains stay lean and optimized for success. Our business holds top positions in automotive, technology, consumer goods, trade fair logistics, special transports, and special events logistics.

Middle – annual revenue under 50 million euro

KUEHNE + NAGEL

Sector: Maritime Industry

Employees count: 38

Revenue: 31,544,000 BGN

Profit: 277,000 BGN

Activity name: Other Transportation Support Activities

www.kuehne-nagel.com

We shape the world of logistics with a strong determination to connect people and goods through innovative and sustainable logistics solutions. Every day, we go above and beyond to meet the needs of our customers. By anticipating challenges and applying our visionary mindset, we advance global trade and bring communities together.

MENTORMATE BULGARIA FOOD

Sector: IT - ICT

Employees count: 522

Revenue: 21,904,000 BGN

Profit: 70,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://mentormate.com/bg>

MentorMate was founded in 2001 around a mobile application for foreign language learning in Minneapolis, USA. Today the company is one of the fastest growing in the

sector for development of specialized web and mobile business software, with offices in Minneapolis, Gothenburg, Sofia, Plovdiv, Veliko Tarnovo, Varna and Ruse.

S & T BULGARIA EOOD

Sector: IT - ICT

Employees count: 49

Revenue: 38,093,000 BGN

Profit: 527,000 BGN

Activity name: Wholesale Of Pharmaceutical Goods

<http://snt.bg/>

S&T AG is a leading provider of comprehensive consulting, outsourcing, systems integration and IT services in Central and Eastern Europe. The company offers a large portfolio of innovative proprietary technologies, professional services and first-class IT products.

SANDVIK

Sector: Outsourcing

Employees count: 87

Revenue: 40,535,000 BGN

Profit: 1,784,000 BGN

Activity name: Wholesale Of Other Machinery And Equipment

www.sandvik.com

Sandvik is a high-tech and global engineering Group with about 40,000 employees with a strong commitment to enhancing customer productivity, profitability and sustainability.

Our operations are based on unique expertise in materials technology, extensive knowledge about industrial processes and close customer cooperation. This combination, coupled with continuous investments in research and development (R&D), has enabled us achieve world-leading positions in the following areas:

- Tools and tooling systems for industrial metal cutting
- Equipment and tools, service and technical solutions for the mining and construction industries
- Advanced stainless steels and special alloys as well as products for industrial heating

Business areas

Sandvik's operations are organized into three business areas responsible for research and development (R&D), production and sales of their respective products and services

VICTORIA NUTS EOOD

Sector: Food industry

Employees count: 218

Revenue: 30,213,000 BGN

Profit: 1,692,000 BGN

Activity name: Other Processing And Preserving Of Fruit And Vegetables

www.victorianuts.com

VICTORIA NUTS Ltd was founded in 1999 in Sofia, Bulgaria. Its core business is processing and delivering of high quality nuts and dried fruits, coming from the best regions of Bulgaria and around the world.

Over the past few years, the company has a leading position on the domestic market and a stable increasing trend.

Our high-tech manufacturing process provides a major advantage over our competitors.

At **VICTORIA NUTS Ltd** we are developing several brands and ROIS is the most appreciated brand for nuts and dried fruits on the Bulgarian market. We are continuously developing innovative products in order to fulfil the expectations of our clients.

Modern facility, highly skilled workers and **IFS Food Certificate at Higher level** ensure high quality and safety of all of our products.

Sofia Municipality, Mladost Region

Sofia Municipality, Mladost Region



Very Large – annual revenue under 250 million euro

ENTERPRISE SERVICES BULGARIA EOOD

Sector: IT - ICT

Employees count: 3339

Revenue: 231,063,000 BGN

Profit: 16,114,000 BGN

Enterprise Services Bulgaria EOOD was established in 2016 after the restructuring of Hewlett Packard Enterprise. In January 2017, HP Global Delivery Center Bulgaria EOOD transferred the Enterprise Services department to Enterprise Services Bulgaria EOOD. In 2017, the company became part of the newly created DXC Technology. The company focuses on providing IT services and solutions.

SCHNEIDER ELECTRIC BULGARIA EOOD

Sector: Automotive

Employees count: 736

Revenue: 226,073,000 BGN

Profit: 2,530,000 BGN

Activity name: Manufacture Of Electricity Distribution And Control Apparatus

www.schneider-electric.bg

<https://www.se.com/ww/en/>

What we do at Schneider Electric

We provide digital energy and automation solutions for efficiency and sustainable development. We combine the world's leading energy technologies, real-time automation, software and services into integrated solutions for homes, buildings, data centers, infrastructure and industry. We make processes and energy safe and reliable, efficient and sustainable, open and connected.

Large – annual revenue under 100 million euro

CARLSBERG BULGARIA AD

Sector: Food industry

Employees count: 520

Revenue: 178,434,000 BGN

Profit: 23,030,000 BGN

Activity name: Manufacture Of Beer

<https://carlsbergbulgaria.bg/>

Carlsberg Bulgaria is a leading beer producer in Bulgaria and one of the most dynamic and fast-growing companies in the industry. The product portfolio includes a variety of premium beers - national **Shumen** and **Pirin** , international brands **Carlsberg** and **Tuborg** , **Zatecky Hus** noble zhatetski hops from the Czech Republic, France **Kronenbourg Blanc** , Czech **Budweiser Budvar** , German wheat beer **Erdinger** , golden Spanish camp with citrus notes **San Migel Fresca** and American **Brooklyn Lager** with a pronounced malt character. Carlsberg Bulgaria also offers on our market the **Somersby** cider , a leader in its segment, in four varieties - apple, pear, blueberry and mango and lime. Since 2020, the company has included in its range non-alcoholic beer under two of its leading brands - **Pirin Non-Alcoholic Beer** and **Carlsberg 0.0%**.

FESTO PRODUCTION EOOD

Sector: Mechatronics / Automotive

Employees count: 829

Revenue: 151,761,000 BGN

Profit: 10,048,000 BGN

Activity name: Manufacture Of Electronic Components

https://www.festo.com/cms/bg_bg/index.htm

Festo is a leading world-wide supplier of automation technology and the performance leader in industrial training and education programs. Our aim: maximised productivity and competitiveness for our customers.

PAYSAFE BULGARIA EOOD

Sector: IT – ICT / Outsourcing

Employees count: 1221

Revenue: 150,471,000 BGN

Profit: 12,425,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://www.paysafe.com/eu-en/>

As a market leader with over 20 years of experience, we take pride in our ability to combine scale with nimbleness. Reach with relevance. And to be able to offer an unrivalled portfolio of proprietary solutions that empower businesses and consumers to connect with each other using just one meeting point, Paysafe.

From online to in-store payments; from merchant acquiring to payment gateways; from alternative payments to omni-channel and secure cross-border e-commerce; from white-label credit solutions to mobile order and delivery platforms, we offer businesses an unbeatable one-stop solution.

PROGRESS SOFTWARE EAD

Sector: IT - ICT

Employees count: 495

Revenue: 193,828,000 BGN

Profit: 134,398,000 BGN

Activity name: Computer Programming Activities

www.telerik.com

Businesses face new challenges from internet-connected devices that offer new forms of interaction and communication to artificial intelligence, big data and serverless computing. They must address these challenges while also enabling development productivity and providing the best experiences to their end users. Progress is dedicated to providing the tools, services and platforms businesses need to enable highly productive teams that deliver the very best high-end experiences.

Progress has grown from its founding in 1981 to today with offices on six continents and customers around the globe including 1,700 independent software vendors, 100,000 enterprise customers and two million developers. Over that time, we have kept our same commitment to creating tools and services that enable organizations to build their mission-critical applications while remaining firmly on the cutting edge of technology to build the applications of tomorrow.

Middle – annual revenue under 50 million euro

ATOS BULGARIA KOMPETANSI TSENTAR EOOD

Sector: IT – ICT / Automotive

Employees count: 455

Revenue: 38,344,000 BGN

Profit: 225,000 BGN

Activity name: Computer Programming Activities

<https://atos.net/bg/bulgaria/atos-bulgaria-competency-center>

Atos Bulgaria Competency Center delivers innovative digital solutions for international companies in the food & beverage industry. Thanks to our team of 450+ passionate technologists and their expertise in IT, we offer unique digital services and drive innovations which makes us a global innovation incubator. We create business value for customers around the globe, helping them transform, innovate and grow their business!

AXWAY BULGARIA EOOD

Sector: IT – ICT / Automotive

Employees count: 284

Revenue: 21,090,000 BGN

Profit: 246,000 BGN

Activity name: Computer Programming Activities

<https://www.axway.com/en>

Axway is a company specializing in the development and provision of software solutions in the field of security and data exchange management.

C3i EUROPE

Sector: Outsourcing / IT - ICT

Employees count: 986

Revenue: 33,456,000 BGN

Profit: 1,907,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://www.c3ieurope.com/index.html>

C3i Europe is an international company providing intelligence-led end-to-end protection against global grey market activity in the retail and commercial sectors. We currently provide a tailored capability and response service to a range of blue chip international companies. C3i Europe Ltd. was founded in 2003 and for the last 10 years has been actively supporting companies globally in their fight against the activities of companies and individuals who have been active in the global “Gray” market and other areas of commercial and retail criminality. This has involved providing specified services of a time imperative nature utilizing an unparalleled level of expertise and capability together with a wide-ranging portfolio of bespoke and ancillary services.

CHAOS SOFTWARE OOD

Employees count: 293

Revenue: 36,370,000 BGN

Profit: 6,630,000 BGN

Activity name: Computer Programming Activities

<https://www.chaosgroup.com/about#about>

Chaos Group is a worldwide leader in computer graphics. We create the technology that helps artists and designers create photoreal imagery and animation for design, television, and feature films. Our physically-based rendering and simulation software is used daily by top design studios, architectural firms, advertising agencies, and visual effects companies around the globe. Our research and development in cloud rendering, material scanning, and virtual reality is shaping the future of creative storytelling and digital design.

CONCENTRIX

Sector: Outsourcing

Employees count: 1134

Revenue: 43,127,000 BGN

Profit: 1,747,000 BGN

Activity name: Activities Of Call Centres

<https://www.concentrix.com/>

Concentrix is a technology-enabled global business services company specializing in customer engagement and improving business performance. We partner with ambitious, progressive executives around the world to future-proof their business and stay ahead of the competition and customer expectations.

EGT INTERACTIVE LTD EOOD

Sector: IT - ICT

Employees count: 148

Revenue: 51,824,000 BGN

Profit: 34,673,000 BGN

Activity name: Computer Programming Activities

<https://egt-interactive.com/>

EGT Interactive crafts advanced online gaming software and solutions which power some of the world's top casino operators.

EUROMARKET-BRD

Sector: Maritime Industry

Employees count: 226

Revenue: 73,368,000 BGN

Profit: 3,313,000 BGN

Activity name: Wholesale Of Mining, Construction And Civil Engineering Machinery

www.euromarket-group.com

Euromarket is the most successful Bulgarian trade and engineering company in the field of industrial equipment and construction equipment. It is an undisputed leader in its industry thanks to its innovative and systematic corporate governance and its policy of creating a productive and professional environment where every employee can realize his potential.

Established in 1992, Euromarket Group builds its reputation thanks to the optimal ratio between high product quality, competence and good service by carefully selected and specially trained sales and service specialists.

As a socially responsible company, Euromarket Group is the initiator of a number of social programs. The company also runs long-term programs to support children deprived of parental care.

EXPERIAN SERVICES

Sector: Outsourcing

Employees count: 956

Revenue: 67,642,000 BGN

Profit: 2,553,000 BGN

Activity name: Computer Programming Activities

<https://www.experian.bg/>

Experian® is a global leader in providing information, analytics and marketing services to organizations and customers to better manage risk and make favorable business and financial decisions.

Using its comprehensive knowledge of people, markets and economies, Experian helps companies build, develop and manage relationships with their customers to make their business more profitable. Experian provides better financial health and greater opportunities for consumers themselves, helping them to understand, manage and protect their personal data.

HEWLETT-PACKARD GLOBAL DELIVERY BULGARIA CENTER EOOD

Sector: IT – ICT / Outsourcing

Employees count: 1443

Revenue: 76,535,000 BGN

Profit: 5,157,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://www8.hp.com/bg/bg/home.html>

HP Inc. creates technology that makes life better for everyone everywhere — every person, every organization, and every community around the globe. Through our portfolio of printers, PCs, mobile devices, solutions, and services, we engineer experiences that amaze.

HP INC BULGARIA FOOD

Sector: IT – ICT / Outsourcing

Employees count: 605

Revenue: 49,870,000 BGN

Profit: 3,347,000 BGN

Activity name: Other Information Technology And Computer Service Activities

<https://www8.hp.com/bg/bg/home.html>

HP Inc. creates technology that makes life better for everyone everywhere — every person, every organization, and every community around the globe. Through our portfolio of printers, PCs, mobile devices, solutions, and services, we engineer experiences that amaze.

INGRAM MICRO

Sector: Outsourcing

Employees count: 1126

Revenue: 45,814,000 BGN

Profit: 1,555,000 BGN

Activity name: Other Business Support Service Activities N.E.C.

<https://bg.ingrammicro.eu/careers/home>

Ingram Micro helps businesses fully realize the promise of technology™—helping them maximize the value of the technology that they make, sell or use. With its vast global infrastructure and focus on cloud, mobility, technology lifecycle, supply chain and technology solutions, Ingram Micro enables business partners to operate more efficiently and successfully in the markets they serve.

Ingram Micro amplifies the value of its position at the intersection of thousands of vendor, reseller and retailer partners by customizing and delivering highly targeted applications for industry verticals, business to business customers and commercial needs. From provisioning solutions for system integrators working at the heart of the network to offerings through the full lifecycle of mobile devices, SMB to global enterprise software and computing, point of sale to cloud services, professional AV to physical security—Ingram Micro is trusted by customers to have the expertise and resources to help them define and push the boundaries of what's possible.

LIREX BG LTD OOD

Sector: Automotive / Outsourcing / IT - ICT

Employees count: 151

Revenue: 20,954,000 BGN

Profit: 160,000 BGN

Activity name: Other Information Technology And Computer Service Activities

www.lirex.com

WE are Lirex – the IT innovation company that builds cutting-edge solutions to support your business' IT infrastructure, performance and security needs. Lirex, consisting of four sub-companies (Lirex BG, Lirex BS, Lirex High Tech, and Lirex Skopje), is recognized as the leader within the European (specifically Balkan) market in the field

of information and communication technologies. Lirex offerings and concentrations vary, from expert consulting and outsourced services to software development, implementation, custom configuration and hands-on technical assistance – all of which designed to support your business' wide range of technological demands. Lirex singular focus is continuous innovation, so we can provide our customers with unmatched quality, scalability and efficiency.

MELEXIS BULGARIA FOOD

Sector: Mechatronics / Automotive

Employees count: 469

Revenue: 76,274,000 BGN

Profit: 6,199,000 BGN

Activity name: Manufacture Of Electronic Components

<https://www.melexis.com/en>

Melexis is a global engineering company and a world leader in the design, development and delivery of solutions in the field of microelectronics.

Melexis was founded in Belgium in 1988 and currently it has offices in 20 countries all over the world and over 1,500 employees. Melexis came to Bulgaria in 2000 and has grown significantly over the years with nowadays team of more than 500 people.

Since establishment in Sofia our specialists have developed more than 65 products and more than 5 bln. chips were delivered to clients worldwide.

MODIS BULGARIA FOOD

Sector: IT – ICT / **Outsourcing** / **Automotive**

Employees count: 1187

Revenue: 43,900,000 BGN

Profit: 2,723,000 BGN

<https://www.modis.com/en-bg/>

With more than 15 years of experience in Bulgaria, we effectively deliver IT Service Desk, Data Center and Network Services, Application Development and Support and BPO Services, helping our clients' success.

MONDELEZ BULGARIA PRODUCTION FOOD

Sector: Food industry

Employees count: 415

Revenue: 27,543,000 BGN

Profit: 701,000 BGN

Activity name: Manufacture Of Cocoa, Chocolate And Sugar Confectionery

<https://www.mondelezinternational.com/About-Us>

Mondelēz International empowers people to snack right in over 150 countries around the world. We're leading the future of snacking with iconic global and local brands such as *Oreo, belVita and LU biscuits; Cadbury Dairy Milk, Milka and Toblerone chocolate; Sour Patch Kids candy and Trident gum.*

We are one of the largest snack companies in the world with global net revenues of \$25.9 billion and net earnings of \$3.4 billion in 2018. We make and sell primarily snacks, including biscuits (cookies, crackers and salted snacks), chocolate, gum & candy as well as various cheese & grocery and powdered beverage products.

We have operations in more than 80 countries and employ around 80,000 in our factories, offices, research & development facilities and distribution activities around the world.

SCALE FOCUS AD

Sector: IT – ICT / Outsourcing / Automotive

Employees count: 650

Revenue: 36,257,000 BGN

Profit: 3,560,000 BGN

Activity name: Computer Programming Activities

<https://www.scalefocus.com/>

We are a core supplier for IT solutions' implementation and technology consultancy for multiple IT vendors, building industry know-how, innovation and R&D centers of excellence. ScaleFocus' team delivers custom software solutions and integrates existing leading products (IBM, AWS, Oracle, Microsoft, TIBCO, Appian, etc.) under proven consultancy and implementation methodologies. We architect and guide your digital transformation strategies.

SIRMA SOLUTIONS AD

Sector: IT - ICT

Employees count: 157

Revenue: 40,998,000 BGN

Profit: 1,872,000 BGN

Activity name: Computer Programming Activities

www.sirma.bg

“Sirma Solutions” AD, the biggest company within “Sirma Group Holding” AD, is a leader of the world and the Bulgarian market in the field of telecommunication technologies, IT consultation services and system integration. “Sirma Solutions” AD offers a wide range of contemporary technologies and proven methodology for project management and deep knowledge of the business processes of various sectors of the economics including bank and financial sector, telecommunications, E-government, logistics and others

SOFTWARE AG DEVELOPMENT CENTRE BULGARIA EOOD

Sector: IT - ICT

Employees count: 236

Revenue: 20,093,000 BGN

Profit: 1,222,000 BGN

Activity name: Computer Programming Activities

<http://www.softwareag.com/>

Software AG Dev. Center Bulgaria Business Description

Software AG is the global leader in Business Process Excellence. The company was founded in 1969 in Germany. Software AG's 40 years of innovation include the invention of the first high-performance transactional database, Adabas; the first business process analysis platform, ARIS; and the first B2B server and SOA-based integration platform, webMethods.

We are unique in offering the world's only end-to-end – and easiest to use – business process management (BPM) solutions, with the lowest Total-Cost-of-Ownership. Our industry-leading brands, ARIS, webMethods, Adabas, Natural and IDS Scheer Consulting, represent a unique portfolio for: process strategy, design, integration and control; SOA-based integration and data management; process-driven SAP implementation; and strategic process consulting and services.

SOFTWARE GROUP BG AD

Sector: IT - ICT

Employees count: 192

Revenue: 25,476,000 BGN

Profit: 3,266,000 BGN

Activity name:

www.softwaregroup-bg.com

Software Group is a global technology company specialized in digitalization and integration solutions for institutions that provide financial services. We help financial service providers successfully go through the process of digital transformation, extend their outreach and improve operational efficiency. We take financial inclusion to heart and have a social mission hardcoded in our DNA - we innovate for a global economy that includes everyone.

TTEC EASTERN EUROPE

Sector: Outsourcing

Employees count: 867

Revenue: 28,194,000 BGN

Profit: 2,677,000 BGN

Activity name: Activities Of Call Centres

<https://www.ttec.com/emea/bulgaria>

We are a leading global customer experience technology and services company focused on the design, implementation and delivery of transformative customer experience for many of the world's most iconic and disruptive brands. We deliver outcome-based customer engagement solutions through TTEC Digital, our digital consultancy that designs and builds human centric, tech-enabled, insight-driven customer experience solutions for clients and TTEC Engage, our delivery center of excellence, that operates customer acquisition, care, fraud prevention and detection, and content moderation services. Founded in 1982, our employees operate on six continents across the globe and live by a set of customer-focused values that guide relationships with clients, their customers, and each other. Learn more about our company values, our Environmental, Social, and Governance ("ESG"), and how we support gender diversity, including through a leadership program that empowers the women of TTEC.

Sofia Municipality, Studentski Region

Sofia Municipality, Studentski Region



Middle – annual revenue under 50 million euro

FAUSTINA GROUP FOOD

Sector: Food industry

Employees count: 198

Revenue: 33,127,000 BGN

Profit: 916,000 BGN

Activity name: Manufacture Of Oils And Fats

<https://www.faustinagroup.bg/en/>

The main activity of the company is production of vegetable oils and biofuels. Capacity of the oil company - processing of 250 tons of seeds in 24 hours, production of 100 tons of crude oil. Refinery capacity - 50 oils per 24 hours. The company has implemented a modern technological line and facilities that meet all requirements for food production, equipped laboratory for quality control of raw materials and finished products. Continuous control and analysis of the production process is performed. The company's production is sold on the market mainly in large quantities, as customers are mainly companies with which there are pre-concluded sales contracts and with which long-term fair relations are maintained.

PARAFLOW COMMUNICATIONS OOD

Employees count: 95

Revenue: 23,466,000 BGN

Profit: 884,000 BGN

Activity name: Other Information Technology And Computer Service Activities

www.paraflow.bg

PARAFLOW is a leading Bulgarian IT company with over 25 years of experience. As an innovator in the implementation of technological concepts and leader in the deployment of business applications, communications technologies and IT solutions the company is among the primary system integrators on the Bulgarian IT market. Paraflow has successfully implemented projects in the field of corporate information infrastructure, business intelligence and analysis, mobile sales, cloud computing and information security. The company has covered diverse market segments such as: Finance, Education, Healthcare, Public Administration, Energetics and Utility, Commerce, Industry.

Sofia Municipality, Vitosha Region

Sofia Municipality, Vitosha Region



Very Large – annual revenue under 250 million euro

COCA - COLA HELLENIC BOTTLING COMPANY BULGARIA

Sector: Outsourcing / Food industry

Employees count: 1095

Revenue: 436,303,000 BGN

Profit: 73,491,000 BGN

Activity name: Manufacture Of Soft Drinks; Production Of Mineral Waters And Other Bottled Waters

www.coca-colahellenic.com

Production of Coca-Cola in Bulgaria dates back to 1965. Bulgaria was the first country in the socialist block to start producing the world-famous drink.

Today, The Coca-Cola System in Bulgaria consists of 5 entities:

- Coca-Cola Hellenic Bottling Company S.A.
- Coca-Cola Bulgaria EOOD
- Coca-Cola Hellenic Business Services Organization
- Coca-Cola Hellenic Group IT Services
- Coca-Cola Enterprise Shared Services

Coca-Cola Hellenic Bottling Company (CCHBC) started operations in Bulgaria in 1992 and has since then is one of the biggest contributors to the local economy. CCHBC chose to locate its shared services centres in Bulgaria. These centres provide financial, human resources and IT services to other European countries where the bottler operates.

Another entity, Coca-Cola Enterprises, entered Bulgaria in 2013 by opening a financial center serving all Coca-Cola Enterprises territories in Europe. Altogether the entities employ 2,300 people.

Large – annual revenue under 100 million euro

VMWARE BULGARIA EOOD

Sector: IT – ICT / Automotive

Employees count: 1085

Revenue: 108,255,000 BGN

Profit: -12,527,000 BGN

Activity name: Other Research And Experimental Development On Natural Sciences And Engineering

https://www.vmware.com/company/office_locations/office_bulgaria.html

VMware streamlines the journey for organizations to become digital businesses that deliver better experiences to their customers and empower employees to do their best work. Our software spans App Modernization, Cloud, Networking & Security and Digital Workspace.

Middle – annual revenue under 50 million euro

COCA-COLA NELLENIC BUSINESS SERVICES ORGANIZATION

Sector: Outsourcing

Employees count: 663

Revenue: 51,516,000 BGN

Profit: 683,000 BGN

Activity name: Accounting, Bookkeeping And Auditing Activities; Tax Consultancy

<https://bg.coca-colahellenic.com/en/about-us/about-coca-cola-hbc-bulgaria>

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- Coca-Cola Hellenic Group IT Services
- Coca-Cola Enterprise Shared Services

DOMAINE BOYAR INTERNATIONAL EAD

Sector: Food industry

Employees count: 173

Revenue: 21,530,000 BGN

Profit: -315,000 BGN

Activity name: Manufacture Of Wine From Grape

www.domaineboyar.com

Domaine Boyar was the first private wine-producing company after the fall of the communist regime in Bulgaria in 1989. It was founded in 1991 and started operating in Sofia and in London simultaneously. Over the course of several years it became a leading producer and the most significant company to trade Bulgarian wines on the largest and most prestigious global markets.

Today, Domaine Boyar continues to be a leader in the export of quality Bulgarian wines. The company's key markets are the UK, Benelux, USA, Canada, Asia and the Scandinavian countries.

In the last five years, Domaine Boyar has significantly expanded its portfolio, becoming one of the biggest importers of prestigious world wine brands. The cellar is a partner of the world's largest wine companies such as Constellation Brands, Accolade Wines, Barton & Guestier, etc.

INDUSTRIAL SOFTWARE AD

Sector: Mechatronics

Employees count: 47

Revenue: 23,860,000 BGN

Profit: 10,269,000 BGN

Activity name: Manufacture Of Computers And Peripheral Equipment

www.indsoft.bg

Industrial Software company was established in 1991 by a group of experts with a wide ranging experience in the field of industrial automation.

Our main field of activities is development and manufacturing of inovative control equipment. From very beggining we focused on distributed/networked control devices and systems. Our conveyor controls with LonWorks, CANopen and Industrial Ethernet connectivity are well known on five continents.

OPENCODE SYSTEMS OOD

Sector: IT - ICT

Employees count: 126

Revenue: 20,766,000 BGN

Profit: 1,409,000 BGN

Activity name: Manufacture Of Communication Equipment

www.opencode.com

MAKING MOBILE NETWORKS OPEN & CREATIVE

Opencode Systems is a telecommunications solutions provider, dedicated to open systems for All-G and Telco-over-Cloud mobile networks. Our patented and specialized multi-channel converged services core network technology, Network Browser & Studio, is invisible to consumers but underlies many of the mobile services they use.

Built on top of that technology, Opencode iSDP is the market leading Super Telecom Application Server (Super TAS) running hundreds of complex network applications while radically reducing time-to-market, operation cost and data center footprint.

Opencode specialized portfolio addresses key domains such as Data and IoT, Network Orchestration and Exposure, Wireless Emergency Alerts and Cell Broadcast, Location Services, Messaging, and more.

60 mobile operators in more than 50 countries worldwide rely 24/7 on Opencode.

SITEGROUND HOSTING EOOD

Sector: IT - ICT

Employees count: 491

Revenue: 81,769,000 BGN

Profit: 40,372,000 BGN

<https://www.siteground.com/>

SiteGround is a web hosting company founded in 2004 in Sofia, Bulgaria. The latest figures report serving more than 2,000,000 domains worldwide. [2] It provides shared hosting, cloud hosting and enterprise solutions [3], as well as email hosting and domain registration. In 2019, the company employs over 500 people.

STANILOV

Sector: Maritime Industry
Employees count: 130
Revenue: 27,696,000 BGN
Profit: 1,586,000 BGN
Activity name: Construction Of Water Projects

<http://stanilov.bg/?p=1&l=2>

Stanilov Ltd is a private construction organization, established in 1995 and working mainly in hydro-technical and hydropower construction, in the construction of infrastructure, industrial and civil objects.

The company is certified according to standards BS EN ISO 9001:2008, BS EN ISO 14001:2005, BS OHSAS 18001:2007, SA 8000:2008 and is a regular member of the Bulgarian Construction Chamber. Stanilov Ltd is one of the pioneers in the construction of some of the biggest infrastructural projects, financed by the pre-program of the European Union (Phare and ISPA programs) European and World Bank.

TELELINK BUSINESS SERVICES EAD

Sector: IT - ICT
Employees count: 185
Revenue: 53,052,000 BGN
Profit: 2,004,000 BGN
Activity name: Other Information Technology And Computer Service Activities

www.telelink.com

Telelink Business Services is a technology integrator and managed services provider. Our purpose is to "Simplify the complex and enable people to do great things utilizing technology." We believe that technology could be a great differentiator for every business and we always ready to work toward that with our clients. Telelink Business Services (TBS) is a spin-off of Telelink. Telelink was founded in 2001, and in 2004 a separate business unit focused on System Integration came to live. Exactly that business unit was separated into a separate entity. Currently, TBS operates worldwide and has offices in Bulgaria (HQ), Serbia, Montenegro, Bosnia and Herzegovina, North Macedonia, Albania and Slovenia.

TBS is constantly evolving building knowledge and expertise. Currently, we segment our technological know-how in 7 distinct groups -

- Enterprise Connectivity
- Hybrid Cloud
- Lean Infrastructure
- Information Security

- Modern Workplace
- Application Services
- Service Provider Specific.

For each group, we can provide to our clients - consultancy, tailored project-based services, advanced support, and managed services.

TELELINK INFRA SERVICES EAD

Sector: IT - ICT

Employees count: 153

Revenue: 24,895,000 BGN

Profit: 422,000 BGN

<https://telelinkinfra.com/>

Since its foundation, nearly 20 years ago, Telelink established itself as an industry leader and a synonym for quality and reliability in professional services.

Telelink Infra Services was incorporated in 2017, following a process of focusing Telelink's separate business activities in individual entities. Telelink Infra Services proudly carries the tradition on, living the heritage and true values of Telelink.

With headquarters in Sofia, Bulgaria, Telelink Infra Services is present with local subsidiaries in the United Kingdom, Germany, Republic of North Macedonia and Albania. Active in the fields of telecom, enterprise, industrial and public infrastructure, we rely on versatile expertise and develop talents in an international team with over 300 members.

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ELECTRICITY SYSTEM OPERATOR EAD

Sector: Energy

Revenue: 32,238,000 BGN

Profit: 661 BGN

Activity name: Transmission Of Electricity

<http://www.eso.bg/>

Activity Electricity system operator

- planning the mode of operation and operational management of the power system of the Republic of Bulgaria
- coordination of the parallel work of the EES of Bulgaria with the EES of the European countries, members of ENTSO-E and coordination of the joint work with other EES
- operation, maintenance and repair of the transmission network
- organization of the balancing energy market

MANDJUKOV OOD

Sector: Energy

Revenue: 27,041,000 BGN

Profit: 47 BGN

Activity name: Production Of Electricity

www.mandjoukov.bg

Mandjukov Holding Ltd., operating as a parent company, is active in the field of real estate, media, machine building, trade, production and sale of "green energy".

Sofia Municipality, Ovcha Kupel Region

Sofia Municipality, Ovcha Kupel Region



Middle – annual revenue under 50 million euro

BOTTLING COMPANY GORNA BANIA OOD

Sector: Food industry

Employees count: 379

Revenue: 47,037,000 BGN

Profit: 2,303,000 BGN

Activity name: Manufacture Of Soft Drinks; Production Of Mineral Waters And Other Bottled Waters

www.gornabania.com

Bottling Company - Gorna Banya Ltd., bought in 2009 by the owners of Multi Group Concern(Armenia), started its activity in 1994. Concessionaire is part of the mineral mineral deposit in the Gorna Banya district, Sofia.

With its high quality products "BC - Gorna Banya" quickly becomes one of the leading manufacturers of bottled natural mineral water, table water and carbonated soft drinks in Bulgaria. In June 2012, the fruit juices and nectar "BBB" became part of the company's portfolio. In 2015, the company continued to increase its brand portfolio by starting production of fruit drinks and carbonated non-alcoholic beverages.

According to recent surveys, the estimated market share of BC Gorna Banya is over 30% and continues to grow. The company is the first in Bulgaria to provide hot and cold water supply installations to offices and to fill them directly with mineral and table water in convenient 19-liter bottles (gallons).

GALUS 2004 EOOD

Sector: Food industry

Employees count: 221

Revenue: 30,532,000 BGN

Profit: 912,000 BGN

Activity name: Processing And Preserving Of Poultry Meat

<https://volex.bg/>

Voless is a private company leading the production and sale of duck products. Culinary specialties of the highest class, produced under our brand, can be found on the markets in France, Belgium, Romania, Germany, Italy, Switzerland, Spain, Vietnam, Austria, Dubai and recently - on the Bulgarian market.

SAP LABS BULGARIA LTD EOOD

Sector: IT - ICT

Employees count: 893

Revenue: 88,609,000 BGN

Profit: 3,835,000 BGN

Activity name: Computer Programming Activities

<https://www.sap.com/bulgaria/index.html>

Our cloud ERP solutions, powered by technologies like the Internet of Things, Big Data, and more, make a real impact on the world. SAP helps companies revolutionize everything from cancer treatments to flood prevention. We invest in research that can save lives, and we're passionate about sustainability and social responsibility.

Sofia Municipality, Lyulin Region

Sofia Municipality, Lyulin Region



Very Large – annual revenue under 250 million euro

NESTLE BULGARIA AD

Sector: Food industry

Employees count: 1117

Revenue: 259,745,000 BGN

Profit: 20,918,000 BGN

Activity name: Manufacture Of Cocoa, Chocolate And Sugar Confectionery

www.nestle.bg

<https://www.nestle.com/>

Our purpose

Unlocking the power of food to enhance quality of life for everyone, today and for generations to come. That is our purpose.

We are the *Good food, Good life* company. We believe in the power of food to enhance lives. Good food nourishes and delights the senses. It helps children grow healthy, pets thrive, parents age gracefully and everyone live life to the fullest. Good food brings us together. Good food also respects our planet and protects resources for future generations.

At Nestlé, we constantly explore and push the boundaries of what is possible with foods, beverages, and nutritional health solutions to enhance quality of life and contribute to a healthier future. We focus our energy and resources where unlocking the power of food can make the greatest difference to the lives of people and pets, protect and enhance the environment, and generate significant value for our shareholders and stakeholders alike.

Our brands

We have more than 2000 brands ranging from global icons to local favorites, and are present in 187 countries worldwide.

Our ambitions

We have defined three overarching ambitions for 2030 which guide our work and support the UN Sustainable Development Goals.

Middle – annual revenue under 50 million euro

BALKAM GROUP OOD

Sector: Food industry
Employees count: 372
Revenue: 54,635,000 BGN
Profit: 1,004,000 BGN
Activity name: Processing Of Tea And Coffee

<https://spetema.com/>

BALKAM GROUP OOD is located in , Bulgaria and is part of the Coffee & Tea Manufacturing Industry. BALKAM GROUP OOD has employees across all of its locations. There are 3 companies in the BALKAM GROUP OOD corporate family.

SIMID SOFIA OOD

Sector: Food industry
Employees count: 390
Revenue: 56,574,000 BGN
Profit: 6,638,000 BGN
Activity name: Manufacture Of Bread; Manufacture Of Fresh Pastry Goods And Cakes

www.simid.bg

Bread production.

BULGARTRANGAZ EAD

Sector: Energy
Revenue: 47,138,000 BGN
Profit: 1,176 BGN
Activity name: Transport Via Pipeline

<https://bulgartransgaz.bg/en>

Bulgartransgaz EAD mission is to provide natural gas transmission according to the interests of the state and society, to ensure secure conditions and gas market sustainable development in the country and the region, to actively support the liberalization process in the spirit of the common European energy policy.

The mission of the combined national gas operator follows both the national energy legislation, and by European standards and the Third Energy Liberalisation Package.

Sofia Municipality, Vrabnitsa Region

Sofia Municipality, Vrabnitsa Region



Middle – annual revenue under 50 million euro

FRONERI BULGARIA FOOD

Sector: Food industry

Employees count: 248

Revenue: 55,536,000 BGN

Profit: -2,652,000 BGN

Activity name:

<https://icecreamland.bg/index.php/en/>

Froneri is a global pureplay ice cream company.

Froneri is widely diversified across the world, operating in 20 countries.

Froneri offers the full suite of ice cream products, from dairy ice cream to water ice, sorbet and organic ice cream, and from tubs to sticks to cones to name a few.

Froneri is not only a strong branded business but also holds the undisputed #1 position in private label globally

Froneri is a long-standing license partner of leading companies such as Nestlé SA and Mondelez International

Froneri has over 10,000 employees worldwide, who share common values, striving for excellence and efficiency.

ELTRAK BULGARIA

Sector: Maritime Industry

Employees count: 118

Revenue: 76,395,000 BGN

Profit: 6,626,000 BGN

Activity name: Wholesale Of Mining, Construction And Civil Engineering Machinery

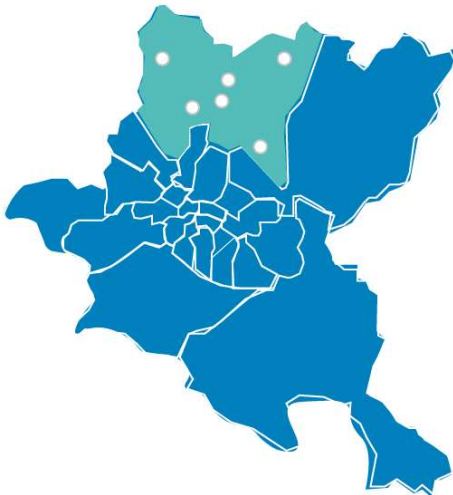
<https://www.eltrakbulgaria.com/en>

Eltrak Bulgaria Ltd. is the authorized dealer of **Caterpillar** - the technology leader and the world's largest manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and lift trucks recognized all over the world as the most efficient and reliable ones. The company is also the authorized distributor of **Perkins** engines.

Since May 2018, Eltrak Bulgaria has been a dealer of the world leader in the production of crushing and screening buckets - **MB Crusher** for Bulgaria, as well as the products of American company **JLG** - the world leader since 1969. in mobile self-propelled work platforms with a maximum working height of up to 58 m.

Sofia Municipality, Novi Iskar Region

Sofia Municipality, Novi Iskar Region



Middle – annual revenue under 50 million euro

SVS 98 EOOD

Sector: Food industry

Employees count: 111

Revenue: 27,767,000 BGN

Profit: 1,376,000 BGN

Activity name: Processing And Preserving Of Poultry Meat

www.pileto-roso.com

Svs-98 EOOD is a company in Bulgaria, with a head office in Sofia. The company operates in the Poultry Processing sector. It was first established on May 26, 1998. 115 (2020) employees currently work for Svs-98 EOOD.

Sofia Municipality, Kremikovtsi Region

Sofia Municipality, Kremikovtsi Region



Middle – annual revenue under 50 million euro

GMT OOD

Sector: Textile

Employees count: 33

Revenue: 37,105,000 BGN

Profit: 1,254,000 BGN

Activity name: Manufacture Of Other Outerwear

MACRO KOR EOOD

Sector: Food industry

Employees count: 147

Revenue: 23,080,000 BGN

Profit: 844,000 BGN

Activity name: Production Of Meat And Poultry Meat Products

<https://www.bravo-bg.com/>

The company "Macro - Cor" Ltd. has as its main activity meat processing. The company's enterprise is of the first category and meets all European requirements regarding technological and technical equipment, buildings, facilities and machinery. In the workshops of the company we work with the latest model of meat processing

machines and equipment, imported from Germany, the Netherlands, Denmark, Italy, Belgium, France, etc. The production is carried out under all hygienic conditions so that the safety of the produced food can be guaranteed. The factory employs qualified staff who are periodically trained in the latest innovations in technology and hygiene requirements. In production, the company relies on meat-rich recipes, original design and constant innovation in nutrition.

QUEHENBERGER LOGISTICS BLG

Sector: Maritime Industry

Employees count: 60

Revenue: 23,073,000 BGN

Profit: 25,000 BGN

Activity name: Other Transportation Support Activities

www.quehenberger.com

The AUGUSTIN QUEHENBERGER GROUP is a holding company for the strategic and operative management of quality-oriented logistics providers. The company is based in Strasswalchen near Salzburg and manages the brand Quehenberger Logistics. Its owners are Christian Fürstaller, Rodolphe Schoettel and Rudi Quehenberger.

The Company Group offers all the advantages of a medium-sized company combined with the know-how and expertise of a big corporation.

The logistics group is active at 81 locations in 18 countries in Central and Eastern Europe and specialises in comprehensive, state-of-the-art logistics solutions. From transport management to individual network, contract logistics and industry solutions – we tailor our services to your exact requirements.

SIXTY K EAD

Sector: IT – ICT / Outsourcing

Employees count: 1545

Revenue: 43,405,000 BGN

Profit: 3,863,000 BGN

Activity name: Data Processing, Hosting And Related Activities

<https://www.60k.com/>

60K is a medium sized independent outsourcer and is among the industry leaders on the Balkans.

For 60K the key to a successful business comes from within and is directly related to how positive, satisfied and successful everyone who works for us is. This is why our priority is to provide a wide range of opportunities for personal and professional development for our staff.

We offer high quality customer service which acts as an extension of our client's businesses and exceeds the expectations of their customers. Through the years, we have proven ourselves as a trustworthy partner that works with global clients who are known as worldwide leaders in their business sector. As a professional outsourcer and a reliable business partner, we are boosting the performance of some of our smaller boutique clients as well. Everyday 1550 amazing people from our offices in Sofia and Plovdiv are representing the brand of our clients.

Sofia Municipality, Pancharevo Region

Sofia Municipality, Pancharevo Region



Large – annual revenue under 100 million euro

CHIPITA BULGARIA AD

Sector: Food industry

Employees count: 899

Revenue: 168,414,000 BGN

Profit: 20,942,000 BGN

Activity name: Manufacture Of Bread; Manufacture Of Fresh Pastry Goods And Cakes

www.chipita.bg <https://www.chipita.com/el-en/>

Chipita ranks amongst the fastest growing food companies. Our brands are internationally recognised and our products are available to consumers in 56 countries, either directly or through strategic partnerships.

Middle – annual revenue under 50 million euro

QUADRANT BEVERAGES AD

Sector: Food industry

Employees count: 233

Revenue: 35,156,000 BGN

Profit: 1,176,000 BGN

Activity name: Manufacture Of Soft Drinks; Production Of Mineral Waters And Other Bottled Waters

<https://qbb.bg/en/>

One of the leading producers and distributors of soft drinks in Bulgaria, Quadrant Beverages JSC is the official bottler of PepsiCo products in Bulgaria (Pepsi, Mirinda,

7up, Evervess), still drinks Prisun and the official distributor of Pepsi-Lipton International (Lipton Ice tea) and Rockstar energy drink. Quadrant Beverages JSC is part of Karlovarské minerální vody a.s (KMV), Czech Republic based soft drinks company and the biggest producer and marketer of mineral and spring waters in the Central Europe. Founded back in 1873 the company has rich history, reputable brands and currently employs more than 1,200 people

Sofia Municipality, Bankya Region

Sofia Municipality, Bankya Region



Middle – annual revenue under 50 million euro

KENDY OOD

Sector: Food industry

Employees count: 329

Revenue: 44,155,000 BGN

Profit: 4,641,000 BGN

Activity name: Manufacture Of Other Food Products N.E.C.

<https://kendy.com/>

1992 – Kendy Ltd starts its activities as producer and distributor of instant drinks. Step instant drinks appears on the market.

1996 – Enlarging the capacity of production facilities by opening a new line for effervescent tablets. Entering the OTC market.

2000 – Registering a daughter company Lactina Ltd. – biotechnological factory for developing and production of probiotic strains – the largest on the Balkans

2006 – Opening a second factory for production of OTC products, effervescent tablets, hard tablets, capsules and other tablet forms.

2010 – Renovation of the factory in Bankya. Part of the equipment was replaced with newer machines, the laboratory was rebuilt.



MAP OF INDUSTRIES:
HEAD OFFICES IN SOFIA BY REGIONS

NOVEMBER
2020